# **Employee**

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how the coders of our digital worlds think work and live digital technologies shape nearly every aspect of our lives yet little attention has been paid to the tech workers who design and program these technologies instead the spotlight often falls on two extremes the elite class of tech entrepreneurs and the precarious digital proletariat of gig and crowd workers this narrow focus has left a critical gap in understanding the middle class professionals operating behind the scenes of digital capitalism drawing on over 50 original interviews and discourse analytical research conducted in the us and germany the social codes of tech workers takes readers deep into their hearts and minds robert dorschel demonstrates how tech workers subjectivity is structured by a return of social critique hybrid professional roles and distinctive lifestyles the book identifies tech workers as a contradictory class formation oscillating between a spirit of emancipation and yet another spirit of capitalism this work will appeal to scholars across disciplines concerned with digital labor identity and class as well as to the broader public interested in the culture of the tech industry and the evolving future of work

this book explores the often neglected but overwhelmingly common everyday vulnerability of those who support the smooth functioning of contemporary societies paid domestic workers with a focus on the multiple disadvantages these often migrant workers face when working and living in europe the book investigates the role of law in producing reinforcing or alternatively attenuating vulnerability to exploitation it departs from approaches that focus on extreme abuse such as modern slavery or trafficking to consider the much more widespread day to day vulnerabilities created at the intersection of different legal regimes the book therefore examines issues such as low wages unregulated working time dismissals and the impact of migration status on enforcing rights at work the complex legal regimes regulating migrant domestic labour in europe include migration and labour law sources at different levels international national and as this book demonstrates also eu with an innovative lens that combines national comparative and multilevel analysis this book opens up space for transformative legal change for migrant domestic workers in europe and beyond

managing people is rewarding but it can be risky without the right guidance managing employees without fear is a comprehensive practical guide for managers seeking to lead teams effectively while complying with employment laws workplace attorney adam rosenthal walks readers through the full employee lifecycle from hiring and onboarding to discipline performance reviews and terminations the book covers essential topics such as harassment prevention implicit bias managing remote workers and having difficult conversations all presented in a clear step by step format packed with real world insights and practical tools this is an indispensable resource for managers who want to lead with confidence fairness and compliance

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set in a multilingual cleaning company that serves anglophone customers in the upper middle class suburbs of new york city this book presents an ethnographic study into power language policy and communication from the perspectives of the brazilian american employer as well as the company s hispanophone and lusophone employees power asymmetries in internal communication demonstrate the employer s legitimated domination over her employees and her I1 portuguese as a form of linguistic capital employees resourcefulness and multicompetence rather than quantifiable levels of english language proficiency determine the extent to which they rely on language brokering to facilitate communication with their customers directly impacting their agency the book contributes to current debates on extra linguistic modes of communication in multilingual settings and thematic analyses of care work migration communication and the role of english

this book provides the first comprehensive analysis of the international law regime of jurisdictional immunities in employment matters three main arguments lie at its heart firstly this study challenges the widely held belief that international immunity law requires staff disputes to be subject to blanket or quasi absolute immunity from jurisdiction secondly it argues that it is possible to identify well defined standards of limited immunity to be applied in the context of employment litigation against foreign states international organizations and diplomatic and consular agents thirdly it maintains that the interaction between the applicable immunity rules and international human rights law gives rise to a legal regime that can provide adequate protection to the rights of employees a much needed study into an under researched field of international and employment law

offering a fresh look at the ways in which neoliberalism has claimed to cure the balkan region of its ethnic particularities under the pretext of europeanization this book shows how the reconfiguration of the economic political and cultural landscape of the region has resulted in its functioning as europe s neocolony the contributors to this volume engage in postcolonial analysis of the balkans past and present coloniality by way of interrogating race racism trauma film and global capitalism they challenge the idea of a united europe that rests on the assumption that the european union s newness represents both a clean slate and the right to shift ownership of its colonial histories to former colonial subjects and their national histories taken as a whole the volume seeks to transform europe s colonial amnesia into postcolonial awareness and to speak from within the balkans as a site of europe s neocolony as it critically interrogates a neocolonial reconfiguration of the balkans as a massive social overhaul which includes at once global integration and local social disintegration this book will be of interest to those studying the region as well as postcolonialism in general this book was originally published as a special issue of interventions journal of postcolonial studies

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